

BURNS PAIUTE TRIBE



2023

**General Council
Program Reports**

Department: Administration

Program (Sub-Program) Name: Human Resources

Staff names/titles/contact information: Shannan Mehringer Human Resources Director

Summary: Good evening, the following is a list of accomplishments that have been completed or are part of an ongoing process that are taken care of by the HR Department.

Started on April 24, 2023, and on my first day had to onboard not only myself but another employee.

Assisted on the inventory of property buildings for insurance coverage, this year will be analyzing the cost and coverage.

Created an onboarding packet to make things easier for onboarding purposes.

I created a PowerPoint for the new hires that was presented to our 2nd quarterly all staff meeting on June 29, 2023. Since I started, we have hired 27 new hires for various departments. Created benefit packets for the ones that will be enrolled on their 91st day.

Open enrollment was in the month of November. We enrolled back with Pacific Source and no longer under the Bend Chamber of Commerce-Providence Health Plan.

I have enrolled 15 employees. Had about 45 employees attended the open enrollment meeting on November 14, 2023

Updated all the employee files and organized all the term files. Updated the I-9 books for the terms and current employees. Updated job descriptions to all be in a uniformed format.

We have safety meetings every month.

I attended 2 job fairs with the Harney Country Chamber on August 24 and November 2.

Been working with finance to make sure all benefits are being paid and assisting with Audit.

Completed salary compensation and working on updating the job descriptions with the GS pay grades.

Reviewing and analyzing the recruitment on indeed and other websites that can reach the workforce.

Department: Administration

Program (Sub-Program) Name: Finance

Staff names/titles/contact information:

Nalani Harvey – Staff Accountant (full-time)

Lynda Fine – Staff Accountant (full-time)

Cessilee Meters – Staff Accountant (full-time)

Paula lang – Accounts receivable clerk (part-time)

List accomplishments in concise form – one to two sentence(s). Fill in as many or as few lines as you need to accurately reflect the accomplishments of the Program (Sub-Program).

In 2023 the Finance Department continued a path toward improving and becoming more effective to better help all others run more efficiently. At the beginning of the year, we had a huge turnover in employees and have had a couple of role changes as well as several new employees joining our team. Nalani Harvey has moved from administrative assistant to a Staff accountant position We have gained Lynda Fines knowledge back as a full time Staff accountant, Cessilee Meyers as a full-time staff accountant and Paula lang as a part time accounts receivable clerk. We have all taken on multiple roles and responsibilities to try and get the finance department back on track and make it a successful part of the Tribe as a whole.

We are working on getting the audits up to date and completed. As well as working on new ways to get the finance department to run more smoothly. We have continuously worked on getting things in order and all departments updated as requested. The finance department has worked alongside HR to get our department positions filled so we can provide more assistance with all funding sources coming in.

The finance department looks forward to continuously working towards getting things done and working hard to get our departments all on the same page.

2023 Burns Paiute Tribe - Lease Compliance & Water Rights Annual Report

Department: Administration

Program Name: Lease Compliance & Water Rights

Staff Names/Contact information: Charisse Soucie ~ Lease Compliance Specialist
& Water Rights
charisse.soucie@burnspaiute-nsn.gov



Burns Paiute Tribe

100 Pasigo St.

Burns, OR 97720

Phone: 541-573-8066

Fax: 541-573-2323

Funding Source: Carry-over 638 BIA Funds/Carry-over ARPA Funds/Administration

Scope of work:

Position did not receive funding from the BIA this year, but did apply for year end funding just as it has the previous few years.

Prepared/Updated/Corrected and submitted homesite leases. Assisted individual land owners and with maps to allotments, & provided copies of executed leases. Continued working with individuals with interest in allotment lands, and or homes on the reservation. Worked on updating leases in the lower and upper housing areas. Conducted allotment inspections and monitored them for compliance. Treatment and identification of noxious weeds on the reservation, and other duties as required.

Accomplishments:

- Conducted field visits to the allotments to monitor for violations such as trespass, extended unauthorized use, and overstocking on allotments. One report to be submitted to the Warm Springs Agency Realty department for corrective action.
- Assisted with HUD-184 documents for (2) First time home buyers
- Continued to work on funding for an over-due legal land survey, as GPS readings have identified incorrect boundary lines and incorrect corner markers between private and allotment boundaries.
- Attended the Regional IAC Meeting in Las Vegas, NV and was able to retrieve resources that may be beneficial to the tribe, to apply for grant funding

2024 Goals

1. Seek additional dollars for a Legal Land Survey
2. Request an updated assessment and appraisal from BIA for allotted lands
3. Continue to study noxious weed identification, and treatment methods.
4. Researching funding opportunities for signage, gates, fencing, and equipment upgrades.
5. Attend drone training to better conduct allotment inspections in areas that are hard to access.
6. Audit current homesite leases for compliance.
7. Prepare for 2025-2030 Allotment bids.

Department: Facilities

Program (Sub-Program) Name: N/A

Staff names/titles/contact information: Kenneth Mehringer/ Facilities Director

Todd Richards/Custodian, Eric Juhola/ Maintenance, Robert Mc Cloud/ PT-Maintenance, Cheyenne First Raised/Maintenance

List accomplishments in concise form – one to two sentence(s). Fill in as many or as few lines as you need to accurately reflect the accomplishments of the Program (Sub-Program).

- We started and finished replacing the flooring in the Natural Resources trailer.
- We completed the stripping in the parking lots Gathering Center and Admin.
- We assisted with the annual Pow Wow.
- We acquired a new John Deere zero turn mower.
- We had the overhead door replaced in the Maintenance shop.
- We repaired a water leak under the EPA trailer.
- We stripped and refinished the Gathering center floor.
- We repaired 3” main water line at the pump house.
- Remodeled the mop room in the Gathering Center
- We winterized water heaters at TC trailer and EPA Trailer.
- We had vendor repair leak in the pump house.
- We had Gordons Heating and Air replace units at the Admin.
- We had Gordons Heating and Air replace units at the Armory.
- We had Gordons Heating and Air inspect units at Natural Resources/EPA/Council Trailer.
- We have been working with the Engineering firm Wenaha Group for the upcoming projects on the Health Clinic, Gathering Center, Armory, and Downtown Building.
- We have started to re-painting the Admin Building and the railing.
- Repainted part of the exterior of the Gathering Center.
- Repaired damage on the awning on the Gathering Center.
- We sealed the wood at RV Park office.
- We assisted in repairing the John Deere Tractor.
- We assisted in having a sensor replaced on the water tower and increased the water volume in the water tower to increase the water pressure by 5-10psi.

General Council report for year 2024

- **We assisted in the purchase of an Excavator.**
- **We had meeting with IHS on upgrades to our water System.**
- **We laid mulched at the Health Clinic.**
- **We are scheduled to install a filtration system at Beech Creek.**
- **We are currently building to be 100% efficient with all minor projects.**
- **We are working with the different departments to help achieve their project goals.**

Funding Source(s):

Department: Administration

Program Name: Information Technology

Staff Names / Contact Information: Jonathan Mocan

jonathan.mocan2@burnspaiute-nsn.gov

Jonathan Mocan – IT Director

Brian Terrill – IT Support

Andi Harmon – IT Support

Burns Paiute Tribe

100 Pasigo St.

Burns, OR 97720

Summary

Good day, I hope everyone is healthy and well. Attached is a summary of major projects either implemented by the IT Department or managed by the IT Department. My thanks go out to everyone that helped support IT in getting these projects off the ground and going. We could not have done it without the support of other departments and staff.

Some of these projects are still ongoing but in the final stages of their status. This list does not include IT's daily operations as well as smaller projects that were done throughout the year.

Again, a big thanks to all departments and staff for assisting with IT to make this all happen. The IT Department looks forward to working with everyone 2024. Be safe and be well.

Accomplishments

NTIA Burns Butte Tower:

The IT Department has moved forward with getting the 195 foot tower going on Burns Butte, 2023 saw the start of the NEPA and Permit process as well as coordination with local state and county agencies. The NEPA process is estimated to take till Spring of 2024 while SHPO processes the needed filings and reports.

Some things that need to be done is the road evaluation by Day Wireless, pole and line removal and move by OTEC and then actual ordering of the tower.

Status: Ongoing

Capital Funds Project Grant: Towers for IT to NR:

Installed and finished two 50 foot towers at IT and NR locations. This updated a slow and failing line from 80MB to 650MB. It also updated the connection from IT to Police as well. System was fully installed in November of 2023.

Status: Finished

ACP grant:

Awarded ACP grant award to hire on a digital navigator for help in the community. Grant will pay for one year of labor and events to help provide insight and training to local community.

Status: Ongoing

Water tower line upgrade:

Upgraded the dry line from pump house to water tower, included a new digital connection allowing the line to go through Tribal infrastructure reducing down time due to shorts in the old line. This involved installing point to point microwaves to the pump house and working with POA to install the controller for the new unit.

Status: Finished

Jones Flood:

Assisted in moving assets and re adjusting things like camera and network resources to keep Jones up and operational. This was adding additional cameras, moving network resources from the bunk house to link the shop, and double checking on any possible damage.

Other actions were to give recorded footage of the event to NR and other agencies for review.

Status: Ongoing

Funding Source(s):

General:

- . NTIA Grant
- . CFP Grant
- . ACP Grant
- . Administration/Indirect

General Council Report for Year ending 2023.

Wadatika Health Center (WHC) – Twila Teeman, Health Director

Amy Dobson- Tribal Public Health Project Coordinator; Rachel Hofman- Registration Clerk; Shelley Richards- Medical Billing Clerk; Pamela Lindgren- Tribal Nurse; Randall Lewis- Warehouse Manager (Commodity Foods); and Victor Johson- Health Transporter.

Wadatika Health Center is funded by Indian Health Service and Commodity Food Program is funded through USDA.

WHC accomplished the following:

Barbara Rothgeb, NP, continues to work at WHC every Wednesday from 8 am to 12 noon. Most of our health care is through purchased referred care. We had 49 clinics with an average of 6 to 7 patients being seen. Telehealth continues to be an option for those patients requesting medical and mental health services. WHC has been collaborating with Social Services in working with Dr. Anitra Warrior for mental health services and referrals for in-patient treatment services and prescriptive treatment facilitated by Barbara Rothgeb, NP. 25 WIC clinics were held with low client count as a new WIC person was hired at the Harney County Health Department. Every other Wednesday massage clinic was held and is always full of a total of 20 clinics being held. Monthly foot care clinic is offered for elders and diabetics. 25 nutritional classes were offered with WHC Certified Diabetes Educator or as requested by patients.

Dental services continue to be our top expense with prescriptions coming in second. 660 purchase orders were issued for referred care. Approximately 250 patients were assisted with gas cards to attend their medical appointments in Bend and Portland, OR for specialty care.

Healthy Heart awareness day was held in February along with March Diabetes Awareness Day. Blood pressure and blood glucose check clinics were offered both times. Education/prevention articles are placed in the weekly tribal newsletter throughout the year.

Blood borne pathogen training took place in person June 27th with Shawn Blackshear, IHS Sanitarian, with a total of 22 participants and 25 people taking the Food Handlers class. Sanitation inspections of several tribal buildings were done including the RV park buildings.

Completion of our fully integrated Electronic Health Records has resulted in increased specialist referral processes and increased efficiency in patient billing and scheduling.

We continue to work with the Harney County Health Dept to get tribal community members and staff immunized for Covid-19. We hand out the self-home Covid-19 tests as requested along with masks and other protective equipment. Flu and Covid vaccine clinic were held November 11 with low attendance.

The walk/run was held on June 3rd with 49 people attending. WHC provided a healthy breakfast. The health fair was held on July 7th with 50 people in attendance. July 18th CDE did a Wellness Warrior for the month with the tribal children – 19 children participated.

Breast CA Awareness was held in October and Diabetes Awareness in November. Wear pink day was held Oct 6th for breast cancer awareness.

The Tribal Public Health Modernization project health assessment was done in March and presented to the tribal community. Our prioritization is some infrastructure that needs to be completed. This project was done in collaboration with NWPAlHB and the Oregon Health Authority.

The tribal nurse collaborated with Social Services regarding sexual assault medical services available to survivors.

Staff attended various training/meetings via Zoom. WHC staff participated in various activities sponsored by the other tribal depts.

Community Health Representative (Deborah DeLaRosa) activities:

80 home visits to tribal community, provided transportation for patients to Bend (50 times) and 10 times for eye appointments for patients without their own transportation.

80 prescriptions were picked up and delivered to patients. Helped patients call in refills as requested.

Norco oxygen supplies were delivered 5 times a month.

40 transport for dental services in Burns and to Bend were done.

Provided Elders transportation to tribal activities and delivered meals to homebound. Assisted Elders with home care tasks such as cooking, packing in wood and starting wood stove fires, light housekeeping, and helped when requested to do daily exercise when recovering from injuries. Conducted blood pressure checks. Received 20 calls from the community for emergency checks on Elders.

Assisted with weekly clinics as requested.

Assisted with 6 tribal funerals helping the family with various tasks.

Assisted with the various activities Wadatika Health Center provided to the tribal community – Health Fair Dental booth, Women’s Breast Cancer event (30 ladies, 1 man), Tribal Carnival,

CHR position is being advertised as Deborah left her position and moved November 28, 2023



General Council Report 2023

Department: Housing Department

Staff name/titles/contact information:

Gabe First Raised, Housing Director, gabe.firstraised@burnspaiute-nsn.gov, 541-589-4055

Dillin Holtby, Housing Maintenance Assistant, dillin.holtby@burnspaiute-nsn.gov, 541-589-1559

James Crawford, Housing Maintenance Supervisor, james.crawford@burnspaiute-nsn.gov, 541-589-0601

Accomplishments:

Trainings:

- Developing & Financing Infrastructure Training- Focus on how to develop and finance housing and infrastructure projects.
- Manufactured Home Park Development Training- Attended a tour of Palm Harbor Manufactured Home Plant, discussed potential project for Burns Paiute to develop manufactured home park.

Oregon Housing and Community Services: Tribal Housing Block Grant for Oregon's 9 Tribes: Attended bi-weekly work groups for the purpose of exploring the creation of state funded block grant. The workgroup comprised of subject matter experts, tribal housing leaders, and human services leaders. At its heart, THBG would allow for any use of funding related to housing and housing instability that falls within range of OHCS programs.

Oregon Housing and Community Services: BAFI-NATO: The 9 Tribes of Oregon were allocated funds from OHCS to develop programs to assist our community members who are homeless or at risk of homelessness. BPHD has approved policy & procedures in place for our pilot programs, Homeless Prevention Assistance Program, as well as our Emergency Shelter Program. Renovation of the duplex property began in early March and was completed in September. Studio home repairs initiated in early December and completed by the end of the year.

Oregon Housing and Community Services: Down Payment Assistance: Providing down payment assistance to further alternative homeownership opportunities to serve all tribal members. The Tribe installed four, 3-bedroom 2 bath, energy efficient manufactured homes. These four brand new units are turn-key ready for Tribal members to move in once qualified for loan. The Tribal Council approved that these four homes would be advertised for sale at market or appraised value to Tribal members thru the HUD 184 Home Loan program. All revenues generated from these homes will be used to further advance future housing development opportunities.

Indian Community Development Block Grant FY18- Exterior rehabilitation of 26 single-family homes, each home will have existing roof repair or replaced, siding repaired as needed, painted with a latex exterior paint, and trim around doors and windows will be repaired or replaced as needed.

Funding Source(s):

FY23 Indian Housing Block Grant

OHCS/State of Oregon

FY18 Indian Community Development Block Grant

General Council Program Report 2023 | Natural Resources Department

Staff:

Trey Wall – Director (Current – into 2024)
Calla Hagle – Director (2023)
Rhonda Holtby – Office Administrator
Jason Fenton – Environmental Program Manager
Brandon Haslick – Fisheries Program Manager
Matthew Hanneman – Wildlife Program Manager
Andrew Beers – Environmental Specialist
Rebecca Fritz – Fisheries Biologist
Collin Williams – Wildlife Biologist
Lucas Samor – Jonesboro Site Manager

Director & Administrative Assistant Accomplishments in 2023:

- Followed the 2023 Annual Work Plan which contains everything the Department is planning to do in 2023 and how each action meets the Tribe's 2022 Strategic Plan. We continued to implement mechanisms to increase Department resilience such as budgeting at the Department level and conducting regular internal meetings at multiple levels.
- Staff were faced with a challenge in establishing an emergency response and long-term plan to recover from the Jonesboro landslide and flood. We were able to help the Tribe in successfully applying to FEMA disaster relief declaration by the US President which provides additional relief and resources now and far into the future to continue short- and long-term recovery efforts. This work is still ongoing.
- Staff provided assistance to the Tribal Council in various policy initiatives such as off-reservation hunting tags, Malheur fishery, Hells Canyon MOU, FERC relicensing, Columbia River Treaty and environmental compliance.
- The Highway 20 Wildlife Crossing Project was declared an Oregon Solutions project by Governor Kotek and will now have professional facilitation and coordination support and a dedicated project team from Oregon's state agencies.
- NR Staff helped to host the 3-day Hells Canyon dam camping trip and jet boat tour in partnership with C&H Department. We also helped in the Community Garden and hosted several tribal community events and outreach activities.

Environmental Program Accomplishments in 2023:

- Participated in various meetings that pertain to Tribal Health. Solid waste on the reservation lands is one of the major issues the Environmental Department has been dealing with. Our department is a member of an organization (TSWAN) that will help with solid waste issues.
- Maintained the two dumpsters on the Kassler Property. Averaging one garbage dumpster every three weeks and two pickup loads of recycle a week.
- Secured funding for FY 2024.
- Reviewed several small grants for the Oregon Watershed Enhancement Board (OWEB). These grants help improve the watershed in our area.
- Collected 5 months of data from the Silvies River at three different sites. At each site Dissolved Oxygen, Turbidity, and pH were collected. This is the 11th year that the data has been collected. This data is needed to have something to back up the claim that the Silvies River is in need of water quality help. The data will be collected for at least two more years.
- Worked on the Jones flood damage several times since June.
- Attended several air quality conferences and continued to build that knowledge in the program.

Fisheries Program Accomplishments in 2023:

- Sponsored and monitored the release of approximately 200 adult Chinook salmon to continue the tribal ceremonial fishery, now in its 8th year.
- Removed 1,458 invasive brook trout from the Malheur Subbasin at High Lake (gillnetting) and Lake Creek (electroshocking). Have removed about 14,000 since 2015.
- Mapped, measured, photographed, and took flows and eDNA samples from the upper Lake Creek drainage to help with rotenone treatment planning. Treatment to be conducted in 2024.
- Worked with the Forest Service to gather baseline data on fish, amphibian, and macroinvertebrate populations before a large riparian restoration project on Summit Creek. Also assisted in the fish and mussel salvage efforts before the project commenced.
- Continued to monitor brook trout presence and range expansion in the North Fork Malheur and monitored summer water temperatures.
- Conducted bull trout spawning surveys in the North Fork with partners.
- Participated in the tribal youth field trip to Hells Canyon and sponsored a fishing trip to Trout Farm.
- Voiced support for salmon and steelhead reintroduction plans for the Upper Snake River to be incorporated into the FERC relicensing for the Hells Canyon Dam complex.

Wildlife Program Accomplishments in 2023:

- Filled two vacancies by hiring a new Wildlife Program Manager and Rangeland Ecologist.
- Malheur River Wildlife Mitigation Site & Logan Valley Wildlife Mitigation Site: Completed numerous and diverse projects such as avian point counts; nest box monitoring and bird banding; amphibians surveys; controlled invasive plants by spraying and mowing; stream photo points; collected sagebrush seed for propagation in 2024; planted 409 riparian plants along the Malheur River with volunteers from Oregon Natural Desert Association (ONDA); planted 1000 upland plants with volunteers from Portland Audubon; seeded approximately 1000 acres via helicopter, and monitored Oregon Semaphore grass in collaboration with the Eastern Oregon Agricultural Research Station.
- Allocated significant time and effort to post-disaster clean-up after the landslide at the MRWMS headquarters independently and in collaboration with FEMA.
- At the Tribe's Beech Creek property Wildlife Program staff continued or completed the following projects: nest box monitoring and bird banding; perimeter fence repairs; attended Beech Creek Committee meetings.
- Wildlife Program staff held educational opportunities by banding American kestrels with Tribal Stewards and US Forest Service staff. Staff also assisted Fisheries Program staff with the ceremonial salmon release event and their ongoing brook trout removal work at High Lake.
- Wildlife Program staff represented the Burns Paiute Tribe at several conferences including the Society for Range Management conference in Boise, ID in February 2023, the Oregon Chapter of The Wildlife Society annual conference held in Bend, OR in February 2023, and the Raptor Research Association annual conference held in Albuquerque, NM in October 2023.
- Secured funding for FY 2024.

Natural Resources Department Funding in 2023 (funding currently used):

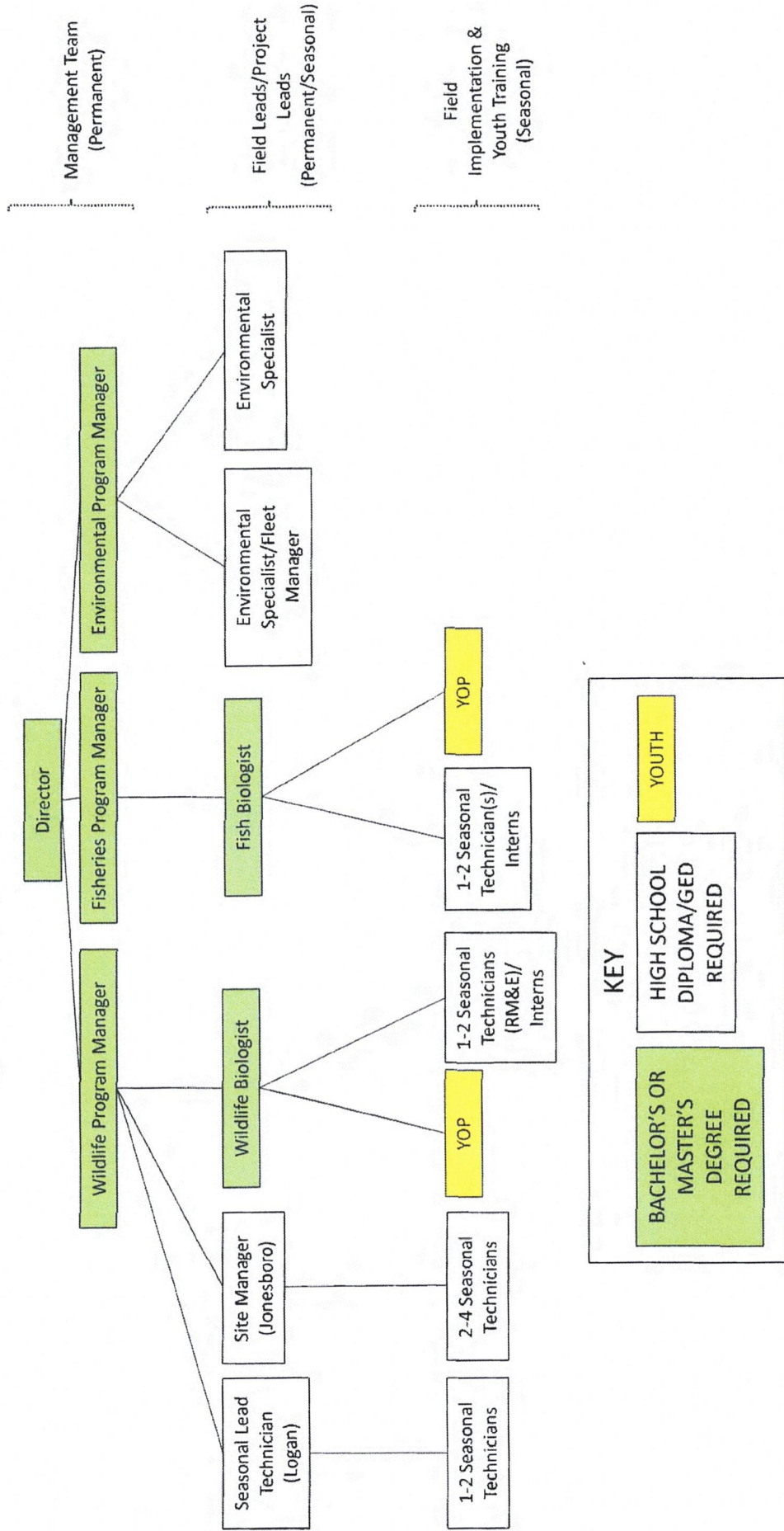
- **General:**
 - Upper Snake River Tribes Foundation (Columbia River Basin Coordination) - Funded yearly. (approx. \$41,000 each FY)
 - Bureau of Indian Affairs (Repairs of NR Building) - Grant. (\$10,000 in FY23)
 - Meyer Memorial Trust Grant (Department Operations & Legal Counsel) – (\$186,661, used \$56,009 in FY 23)
 - Bureau of Indian Affairs (Climate Adaptation Community Outreach/Travel) – Grant. (\$14,493, used \$2,421 in FY 23)

- **Environmental Program:**
 - Indian General Assistance Grant (IGAP) - Funded yearly. (\$175,000)
 - Clean Water Act Section 106 Water Quality Grant -Funded yearly. (\$65,000)
 - Environmental Protection Agency Air Quality Travel (\$15,000)

- **Fisheries Program:**
 - Bonneville Power Administration (Resident Fish) – Funded yearly. (\$266,000)
 - Bureau of Indian Affairs (Invasive Fish Project) (\$99,287, used \$9,000 in FY 23)

- **Wildlife Program:**
 - Bonneville Power Administration (Jonesboro) - Funded yearly. (\$357,505)
 - Bonneville Power Administration (Logan Valley) - Funded yearly. (\$161,434)
 - Project-generated revenue: Natural Resources Conservation Service CSP (Jonesboro, Logan Valley, Beech Creek) - Funded based on contracted work. (\$356,952/\$24,527/\$7,016.50); Natural Resources Conservation Service CREP (Jonesboro, Logan Valley, Beech Creek) - Funded based on contracted work (\$18,531/\$25,592/\$25,516)
 - NRCS Conservation Innovation Grant – Three-year funded project. (\$36,294, used \$11,615 in FY23)
 - High Desert Partnership Grant – Two-year funded project (\$129,536, used \$102,011 in FY23)
 - Fish and Wildlife Partnership Grant—Three-year funded project. (\$149,261, used \$144,261 in FY23)
 - Congressional Directed Spend Request for Highway 20 Wildlife Crossing Project. (\$940,000, used \$0 in FY23)
 - United States Fish and Wildlife Tribal Wildlife Grant – Four-year funded project. (\$199,532, used \$40,382 in FY23)

BPT Natural Resources Department



Department:

Planning & Economic Development Department

Staff names/titles:

Keith MacGeagh – Interim Community & Economic Development Director (Since October 2023) & Business Development Specialist

Logan Hunt – Economic Development Coordinator/RV Park Manager

Carla Teeman – Transit Specialist

Darrell Stamps – Grant Writer

Suzanne Settle – Emergency/Fire Management Coordinator

Vacant -- Planner

Vacant – Small Business Outreach Coordinator

The BPT has both a 'Community & Economic Development Strategic Plan: 2015-2025' and a 'Community Comprehensive Strategic Plan: 2015.' Both plans, are community driven and identify a number of priority projects to improve the economic vibrancy and overall quality of life.

1. **Business Development 2023** – The goal is to increase the number of small businesses owned and operated by Tribal members and the Tribally owned businesses.
 - a. The department continues to support Tribal entrepreneurs by hosting various learning opportunities to include Building Native Communities – Financial Skills for Families, ONE Program, Accounting 101, Youth Entrepreneurial Summer Camp and one-on-one technical assistance. To-date we have provided over 190 technical assistance hours to 18 individuals and opened 2 Individual Development Accounts (IDA). The 'Small Business Outreach Coordinator' position is vacant at this time.
 - b. The department is currently managing 'Old Camp RV Park.' The park completed upgrades this year to include exterior painting of restrooms, landscaping, and updating tree planters. Developed a marketing plan and will seek to implement the plan in 2024.
 - c. Staff and attorney worked to complete the Business Code and LLC Code for the Burns Paiute Tribe. This code was accepted and adopted by Tribal Council in September.
 - d. Tribal Council also authorized and created the Wada Holding Company under the Business Code. Tribal Council will act as the interim Board until new Board Members are elected and will seek to capitalize the company in 2024.
 - e. Staff have worked on Foley Field to get it prepped for cultivation in 2024. Pivot irrigation has been purchased and will be installed in Q1 2024. Alfalfa or other marketable crops to be grown.
 - f. Received a \$900,000 ICDBG grant for the Downtown building.
 - g. Hired the Wenaha Group to manage construction projects for Health Center, Gathering Center, Armory Building and Downtown Building.
 - h. Old Camp Warehouse to be re-envisioned as a Business Park with potentially 3 new businesses to be located inside. This will require grant funding to renovate and update the space.
 - i. Staff set up the Casino Task Force to determine the viability of restarting the BPT Casino. Task Force commissioned a Feasibility Study and determined the high interest rate environment was not suitable for start-up at Old Camp. An additional feasibility study was commissioned for a Casino Resort & Entertainment Project near Foley Field.

2. **Community Development 2023** – The goal is to improve the local quality of life through community planning to develop Tribal goals/projects to be completed.
 - a. Staff have engaged with Tribn LLC to complete the Tribes first 'Comprehensive Economic Development Strategy (CEDs.)'. The draft plan has completed its 30-day comment period. The final draft with suggested edits will be presented to Tribal Council for formal adoption in Q1 2024.

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- b. Staff partnered with Dept. of Energy to create the BPT Strategic Energy Plan (SEP). Received an Energy Fellow who will work on Community Solar, Grid Resilience and Energy related economic development projects.
 - c. Staff partnered with the University of Oregon's Landscape Architecture school as part of a project with the National Parks for Old Camp. The result was a Completed Old Camp Historic Park Plan with strong feedback and support from the local community.
 - d. Received \$10k Roundhouse Grant for Food Sovereignty and conducted FEAST meetings and projects.
 - e. Received a \$1.8Million grant for the Armory remodel to upgrade the roof and add solar panels to make the building a resiliency hub.
 - f. Staff have worked with BIA and First Tribal Lending on the sale of Yapa Homes and renting of Yapa Homes to critical staff.
3. **Fire / Emergency Management:** The goal is to ensure that the Burns Paiute Tribe is fully prepared to respond to any and all emergencies .
 - a) Position was filled in late July with the hiring of Suzanne Settle.
 - b) She has worked with Oregon State Fire Marshal's Office to confirm the \$500,000 Wildfire Management received July 7th, 2023. That has helped pay salary as well as purchase the mini-tracked excavator for flood & wildfire mitigation.
 - c) Secured the Emergency Management Program Grant for \$62,500 for salaries and program costs to include vehicle maintenance, supplies, community outreach and travel.
 - d) Completed drafts for the Wildfire Management Program Plan and the Emergency Operations Plan which expired in 2014 and should be updated every 2 years.
 - e) Completed and was awarded in December \$36,500 from Oregon Health Authority (OHA) Public Health Emergency Preparedness (PHEP) Grant to cover the balance of salary and program costs, supplies, community outreach and travel. This is an annual grant.
 - f) In October staff worked with ODEM to redirect 2 State Homeland Security Grants for \$25,000 each The grants have been redirected for preparedness items for every member of the Tribe and every household of the Tribe as well as emergency kits for every office on the Reservation.
 - g) Staff is working with Natural Resources Department on the Jonesboro incident with FEMA Public Assistance and FEMA Hazard Mitigation and community outreach.
 - h) Staff is working on bringing the BIA Roads Transportation Improvement Plan. This is supposed to be updated annually and was last updated and submitted in 2000. We did get the Old Cemetery Road graded in October and have a quote to get the New Cemetery Road graded and graveled and BIA is aware that this is a priority project for the Tribe. Past due reports and audits must be completed before funding is released.
4. **Planning & Grant Writing:** The goal is to ensure that the Burns Paiute Tribe can plan for the long-term success of the Tribe through a master land use plan and to apply for and win private and public grants.
 - a. Received the ANA SEDS grant for \$1.2 million over 3 years to hire a planner and develop a lands plan and inventory for the Burns Paiute Tribe.
 - b. Hired Darrell Stamps in June to serve as the Grant Writer for the Burns Paiute Tribe.
5. **Transit:** The goal is to ensure that the department provides the highest level of transportation service for the growing needs of the Burns Paiute Tribe.
 - a. Hired an external accountant to comply with grant requirements and to make the Tribe eligible for further funding.
 - b. Staff attended Transit Conference and received a Oregon State Rural Transportation scholarship to cover the costs.
 - c. Purchased New van for \$100,000 in November to add to current fleet.

Department: CULTURE & HERITAGE

Program (Sub-Program) Name:

- 1) Cultural Resource Consultation Review & Compliance Program
 - a. Tribal Historic Preservation Office
 - b. Tribal Aboriginal Lands Protection
- 2) Wadatika Neme Yaduan Nobi Language Program (WNYN)
- 3) Education Program
 - a. Higher and Adult Education Programs/Youth Opportunity Program (YOP)
 - b. Tuwakii Nobi Youth Program
 - c. Tehzi Tuaki Tehsutabe'i (TTT) Preschool

Staff Names/Titles/Contact Information:

Diane L. Teeman - C&H Dept. Director (FT/Perm) 541-413-1190
Vanessa Bahe – Review & Compliance Program Administrative Specialist (FT/Perm) 541-573-8007
Lindsey Dick - WNYN; Language Coordinator (FT/Perm) 541-413-1380
Elise Adams - Tuwakii Nobi; Youth Program Coordinator (FT/Perm) 541-589-2428
Vacant – Review & Compliance; GIS Archaeologist (FT/Perm)
Vacant – Education; Education Program Manager (FT/Perm)
Elizabeth Smith - Education; Education Specialist (FT/Perm) 541-573-8098
Kaydee Wall – TTT-Tuwakii Nobi; Teacher Pre-k to 12th grade (FT/Perm) 541-573-8094
Emily Rubinstein - Review & Compliance; Archaeologist (on-call/remote)
Lonnie Teeman - Review & Compliance; Lead Arch Tech/R&C Asst. (On-call)
Methius Barney- - Review & Compliance; Arch Tech (On-call)
Diane Browning - Review & Compliance; Arch Tech (On-call)
Jolene Snapp – Review & Compliance; Arch Tech (On-call)
Marissa Weaselboy - Review & Compliance; arch Tech (On-call/remote)
Myra Peck – Review & Compliance; Arch Tech (On-call)
Derek Hawley – Review & Compliance; Arch Tech (On-call)
Cecilia Phoenix – Review & Compliance; Arch Tech (On-call)
Rhonda Holtby – Tuwakii Nobi; Youth Program Asst. (Part-time)
Robin Holtby – Tuwakii Nobi; Youth Program Asst. (Part-time)

List accomplishments in concise form – one to two sentence(s). Fill in as many or as few lines as you need to accurately reflect the accomplishments of the Program (Sub-Program).

- In 2023 we provided protective measures for nine Ancestral burials. Three reburials were completed and the remaining six are in-progress. Discussion for disposition of “culturally unaffiliated” Ancestors held at UO are underway as well.
- A Tribal Historic Preservation Office (THPO) received FY2023 THPO Program funding for approved on-reservation archaeological review & compliance evaluations, archival work, and other cultural outreach activities.
- We completed tribal cultural survey in numerous counties within our aboriginal lands. We completed survey and monitoring contracts and agreements for undertakings in Malheur, Harney, and Lake Counties, and are securing more including work in our tribal traditional cultural properties.
- We have responded to and monitored numerous emergency hazardous material clean-up in areas deemed high probability for cultural resources in Malheur, Lake, and Harney counties.
- We are continuing multi-year negotiations for undertakings and land management activities at: Tucker Hill, Lake Abert, Fort Rock, B2H, Glass Butte, Warner Valley, Tukwahone, Grassy

Mountain, Grizzly, Jindalee, Malheur Refuge, Delamar, New Oregon, and others. We are also engaging in the Hells Canyon Complex relicensing discussions as it relates to tribal culture. Each are expected to result in further heritage protection activities.

- We successfully presented resolutions to Tribal Council to support short range to long term language and culture revitalization efforts.
- We sponsored numerous tribal community activities (local, Idaho, California, Nevada, and in-field in Oregon) to foster increased relationships between our families and our lands and ecosystem.
- We held monthly language activity nights and Elder Language Circle luncheons.
- We planted chokecherry and Elderberry starts with tribal elders and USFS personnel on USFS lands and made chokecherry plants available to tribal community members.
- We participated in the Tribal History/Shared History efforts and presented at schools/conferences.
- We co-sponsored the Tribal Community Gardens Activities including helping Elders with rototilling, providing a community rototiller for check-out, and administering a Facebook Page for the community to share their gardening tips and progress.
- We co-sponsored with other tribal departments and programs the Christmas holiday activities.
- We provided various Elder supports with our technicians helping in the colder seasons.
- We successfully continued our TTT pre-kindergarten language and cultural immersion school and anticipate receiving preschool promise funding to support the effort.
- We continued to offer the Wadatika Neme Yaduana App for all standard platforms and will be scoping an additional on-line platform for Neme Yaduana language access in 2024.
- We provide annual support for qualified higher education and adult education students, and we also developed and made available.
- We provided vocation schooling support and job assistance support to qualified applicants.
- We continued a collaborative project with a graduate student to provide an on-line virtual reality opportunity for people around the world to visit our lands and learn about our people, culture, and history. Old Camp of the 1930's will be available in virtual reality in 2024.
- We continued co-sponsorship of the "Our Ancestors' Walk of Sorrow Project" research and plan to visit Ft. Simcoe spring of 2024.
- We sponsored the Return of Boise Valley People BPT contingent with the assistance of other departments and community.
- We sponsored the BPT Annual Pow Wow with the support of other departments and community volunteers.
- We conducted National Archives retrieval and plan to send a team to collect more in 2024.

Funding Source(s):

- Federal and Private Contracts
- Intergovernmental Agreements (IGAs), and Memoranda of Agreements (MOAs)
- Federal, State, and Private Grants
- Bureau of Indian Affairs 638 Funding
- Restitution Payments from cultural crimes convictions
- Philanthropic Organization and Individual Private Donations.

Thank you Burns Paiute Tribal Community for making this a successful year with many wonderful experiences together. Our 2024 prospects in culture & heritage education, protection, and revitalization ar looking great! Be safe and well!

- The C&H Team

Department: Administration
Program Name: Social Services
Staff Names / Contact Information: James St Martin
James.Stmartin@burnspaiute-nsn.gov

Teresa Cowing, Domestic Violence and Sexual Assault Program
Kristeny Soucie, Domestic Violence and Sexual Assault Program
Shayla Barney, General Assistance Administrator/Childcare Program Coordinator
Vanessa Gonzalez, Problem Gambling Assistant
Steven Smartt, Tobacco Assistant
Michelle Bradach, Mental Health Coordinator
Desiree Sam, Suicide Prevention
Jessique Jim, CADC-R
Jody Richards (January – October 2023), Tribal Alcohol and Other Drugs Prevention Prog & JCP

Burns Paiute Social Services Department
2023 list of accomplishments

The Social Services Program has experienced changes that have affected departmental function. Mid-year Pam Cady the Social Services mental health coordinator resigned. . The program offered the position to Michelle Bradach who was employed in the social services department in years past.

Jody Richards, after 8 years of prevention work, has resigned to work for tribal council. This position is presently vacant.

- Michelle completed the efforts to put Dr. Anitra Warrior and Annette Chastain (LCSW) under contract for to creation of a mental health program. Dr. Warrior had been seeing clients via zoom. This service appears to be a program (therapy) that is seen as useful to the membership.
- Michelle also completed the negotiations with Annette Chastain to come on-site to do projects and activities.
- This year's two members were hired to cut the wood pile up and deliver the wood to elders. A total of 8 tribal elder members received a cord of wood.
- Five ICWA Clients received small financial assistance in the form of gas cards and gift cards.
- 15 clients received gift or gas cards from the social services fund.
- In April Jim St. Martin traveled to Washington DC to co-present at the annual National Child Welfare League of American. Topic: How ICWA was working in Harney County.
- In June, Jim St. Martin, Desiree Sam and Steven Smart traveled to North Dakota to attend Jon Eagle's Equine Therapy training program.

- In July a tobacco Prevention retreat was held at Logan Valley for about 35 tribal children. Dr. John Spence came and held a 2 day Equine Therapy program there. All of the kids said they really like the program.
- Aj Goins and Kevin Simmons were here in September to teach Motivational Interviewing (M.I.).
- ICWA – 19 staffing’s with ODHS or case reviews with ODHS. 4 appearances in State Court, 7 LICWAC meetings here at the reservation, 3 ICWA 9 tribes quarterly meetings, I sat on a ODHS job interview as a panelist in Burns.
- I attended the National Indian Child Welfare Association Conference in Reno NV. With Jody Richards, and Desiree Sam.
- Other ICWA contacts with representatives from other Tribes. 3 District 14 quarterly meetings here, I presented at the CWLA. 4 BIA Quarterly ICWA Reports. There no tribal children in foster care.
- 4 Meetings with Symmetry Care to set up the CADC I training program.
- I have been working Julie Johnson, OHA to acquire additional slots for more CADC I training.
- Social Services and Cultural Heritage came together to hold the Annual Christmas Dinner. I had my staff count the number of people who came (100) ate and watched the handing out of presents to the children.

Program: Domestic Violence and Sexual Assault Program

The Domestic Violence and Sexual Assault Program is funded by Grants from ODHS/SIP, VAWA, VOCA, ODSVS.

The program helps victims of Domestic Violence and Sexual Assault to get out of an abusive relationship.

The program staff helped with several of the Prevention activities. We attended the BPT Health Fair where we had our program information and the program staff handed out MMIW shirts. The program served 10 clients in the year 2023.

ODHS/SIP- Oregon Department of Human Services – Survivor Investment Partnership

VAWA- Violence Against Women Act

VOCA- Victims of Crime Act

ODSVS- Oregon Domestic and Sexual Violence Services

VAWA, VOCA and ODSVS is provided by DOJ- Department of Justice

Program (Sub-Program) Name: General Assistance/Childcare

- A new plan for the childcare program was approved for 2023-2025, worked with Regional Administrator.

- Bi-monthly meetings with Regional Administrator to go over program as well as trying to get the Safety Procedure plan together and complete for the childcare program.
- Currently working on a policy for parents and providers to follow it includes safety standards, basic information of what the program requires as well as home safety standards such as smoke detectors, outlet covers, first aid kits, fire extinguisher, sanitization, cleanliness, provider record keeping, emergency contacts etc.
- Working on a providers “Survival Kit” which may include safe healthy learning environment, Advance Physical, and Intellectual Competence by age with many learning activities, Providers productive relationship with families that they provide their childcare services to. The book will have many ideas to help provider, recipes to make healthy food, maybe snack ideas, outdoor activities. I have started gathering information that I can implement into this binder for the provider.
- Currently have 2 families and 3 providers that are utilizing the childcare program, hoping to have another family soon, have helped providers with sanitizing supplies, any equipment needed to help with them providing their services.
- Did do some babysitting during a training session that took place, we had a good number of kids, in the future child care program would like to help to be able to provide the services for such events, so parents can do the classes and trainings without having to worry about childcare.
- Did 12-hour training on Motivational Interviewing in September of 2023, along with other tribes and state workers in attendance.
- Training with Anitra
- Helped with the youth camp that was held at the Lake Creek Camp, did many activities with the youth who attended the camp.
- Attended most of the monthly meetings with Harney Partners for kids.
- Attended and had a booth at the Red Ribbon bonfire at the fairgrounds in October.
- Helped with the Harvest family fair with different activities photo booth, pumpkin patch, face painting, Carmel apple making, etc.
- Help with the monthly elders luncheon that Social Services provides.
- Trunk or treat for the kids, as well as helped with bucket of goodies for the little kids at the community Halloween party.
- Sponsored this year’s Christmas gifts for all local Native kids, we have about 73 children. From ages 0-12th grade.
- Provided school supplies and back packs to the local students who were in school, I do believe we issued over 60+ back packs
- Currently working with DHS on a program called Pandemic Emergency Assistance Fund. Referrals come from my office and are for native families that are on SNAP with a child 18 and under, who have specific need or crisis related to the COVID pandemic.
- Helped plan and be involved with many of the events within the community that were put on by prevention and the Social Services.
- The General Assistance program is to help clients with becoming self-sufficient. Each client is to work with the GA caseworker to develop an Individual Self-Sufficiency Plan (ISP). The plan must outline the specific steps the individual will take to increase independence by meeting the goal of employment.

- Most of the year there have been 4 to 6 clients during one given month. Currently there are six enrolled GA clients.
- For General Assistance program the TANF payment amount is what we go off for the standard payment for an adult in Oregon which is \$339. The General Assistance is paid out once a month usually the first week of each month.
- Clients are then given an Activity Log that they track any volunteer work they may do, their 4 weekly job searches, their A/D if applicable and any classes they may attend, IMatch updates etc. The client knows what is expected of them and their responsibility to keep in compliance with ISP. With non-compliance from any of the clients they will be terminated for 30 days from the program and will then have to re-apply.
- Gone over General Assistance program funds in September and October and came to find that the General Assistance program depleted their funds, which caused us to have to notify clients of funding, which caused them to be without of services for November and December. Financials was a new learning experience and look forward to possible keeping better track of funding stream.

Program: Problem Gambling

-
- My first day of work was on August 1, 2023
- Currently taking free online training courses about Problem Gambling
- Held “Family Bingo Night” in August, and Dodgeball in October; many community members attended
- Helped with Elders Lunch’s
- Attended 15 hours in Motivational Interviewing training
- Attended (2) Nine Tribes Quarterly Meetings (1 via Zoom)
- Had the Prevention Tent set up at Pow Wow. Handed out giveaways such as tshirts,pens,note pads,water bottles and coffee mugs with the tribes logo
- Displayed information about Problem Gambling in public areas
- Participated in Red Ribbon event, handed out a lot of “Proud to be Drug Free” items
- Participated in the tribes 1st Harvest Fair, handed out goody bags that contained candy and mini activity books
- Participated in the Trunk r Treat as well as the Tribes Halloween Party,handed out more goody bags
- Attended the 2023 Oregon Suicide Prevention Conference
- Training with Anitra Warrior
- Participated in the Christmas Activity Day, made chocolate dipped marshmallows, strawberries with the kids.
- Submitted info about Problem Gambling for newsletter.
- Will be ordering Budget Planners and End of life Planners, both will be available to anyone interested.
- I started as a part time employee and was offered a full time position, working for Problem Gambling and Tobacco Prevention (soon will be full time for Tobacco Prevention only)

Program (Sub-Program) Name: Suicide Prevention

Staff names/titles/contact information:

Desiree Sam
Suicide Prevention Coordinator
541-573-8033
Desiree.Sam2@burnspaiute-nsn.gov

List accomplishments in concise form – one to two sentence(s). Fill in as many or as few lines as you need to accurately reflect the accomplishments of the Program (Suicide).

1. When Tribal offices were open, worked on youth/adult suicide prevention and early intervention, to expand our services, to improve existing services, and create change.
2. Provided educational materials, collaborated with lead agencies using programs such as 988 and QPR for adults and youth.
3. Planned events for the community, outreach and education to community members and youth in the schools.
4. Supported prevention program through outreach utilizing Facebook, newsletters, reader board, flyers, and community meetings raising awareness regarding suicide prevention.
5. Assisted with QPR training for employees and community members for both adults and youth.
6. Assisted putting together 400 prevention materials for Red-Ribbon for the elementary and middle school to hand out. Also, had a booth with informational suicide prevention game.
7. Helped with culture camp, cultural projects, and equine therapy.
8. Assisted in Native American Month event at local high school.
9. Attended Harney Partners meetings.
10. Participated in several community activities, trunk or treat, Christmas gifts etc.
11. Have met and are doing new picture with information for 988 and suicide awareness billboard.



(Pictures from suicide vigil)

Program (Sub-Program) Name: Tobacco Prevention

- We lost a couple of main employees in tobacco prevention. We had some difficulties in conducting prevention activities. But we have a great Social Services Team that step in and helps out.
- Worked on youth/adult suicide prevention and early intervention, to expand our services, to improve existing services, and create change.
- Provided educational materials, collaborated with lead agencies using programs such as “Zero Suicide,” and QPR for adults and youth.
- Planned events for the community include Cancer Walk, Red-Ribbon, Indigenous Day Dinner. Powwow and Native American Month performance.
- Supported prevention program through outreach utilizing Facebook, newsletters, reader board, flyers, local radio (kzhc) and community meetings raising awareness regarding tobacco/Vaping prevention.
- Assisted with QPR trainings for all employees and community members for both adults and youth.
- Assisted putting together 400 prevention materials for Red-Ribbon for the elementary and middle school to hand out. Also Being on the local radio station kzhc talking about tobacco as a medicine/ offering.
- Helped with powwow club, cultural projects, and basketball camps and tournaments.
- Worked on tobacco prevention project promoting smoke-free environments at the armory and other Tribal facilities to include putting up no-smoking/ Vaping signs at the various Tribal buildings.
- Prevention Camp for youth Ages 10-18. Activities such as Equine Therapy, beading and basketball and much more.
- Training on Indigenous people, cultural awareness, ethics, and parenting concepts.
- Source is Strength Trainer. Training middle and high school youth.
- Attended Tobacco is medicine Conference, which got gifted Tobacco Starters. In October we were able to harvest the Tobacco plant.
- Held Sweat Lodge ceremony for Burns Paiute Native Community as well as tribal employees. As well as having young ladies come in and learn how to cook. Preparing the meal to eat after
- Working on becoming an Equine Therapist through John Eagle (hunpapa souix) from North Dakota. Currently 2 out of 3 sessions to be completed.
- Helped put together approximately 90 backpacks for school age children and youth.
- Attended Harney Partners meetings.
- Participated in several community activities, trunk or treat, Thanksgiving food baskets, Christmas gifts and food baskets, etc.
- Picked up and helped coordinate food boxes for community members on 2 different occasions throughout the year.
- Cook Lunch For the tribal elders once a month. Talk about tobacco and the importance of the tobacco plant.

- Held daily activities for youth during Christmas break and introduced Source of Strength (Suicide Prevention curriculum) to the kids.

Program: Mental Health and Alcohol and Drug

- Prior to September 2023- Pam Cady operated the program. There was not a licensed alcohol and drug staff in the alcohol and drug program since 2020. Referrals for clients were done and the Tribal Opioid Grant was acted on as far as Narcan being ordered. There were some activities with the community including some youth activities as well as walking with elders. There were also some referrals made for mental health and some one-on-one activities for mental health that took place.
- Michelle started September 01, 2023.
- Michelle Completed a waiver process for the alcohol and drug program license. Currently Jessica Jim is working toward her CADDC 1. She has completed the initial 150 hours required and is now working with Symmetry Care to provide services to clients. Hopefully we will be able to have her start seeing clients on the reservation by February 2024. Currently we are coordinating with Symmetry Care for alcohol and drug services.
- We are utilizing the TOR (Tribal Opioid response) Grant to work with clients for services in their sobriety. We have offered two training courses to staff on Fentanyl, 12 people attended. We offered one online to the community and as soon as we receive our shipment of Narcan we will be doing in person community training. We have also utilized this funding to refer and get treatment for 5 individuals in the community. We have distributed 20 Narcan kits to BIA officers and community members.
- All of the reports for TOR have been completed.
- We work with the State of Oregon through contracts to be able to offer mental health services to the community. Tribal Council approved a contract with Dr. Anitra Warrior a psychologist for telehealth services on 09/25/2023. We adapted an office in the A/D building in order to provide a space for telehealth services. We have space for 10 clients a month and currently have 7.
- Dr Warrior came in November and provided training to staff on mental health and self-care. We then held a dinner and training provided by her on grief and mental health to the tribal community including childcare being provided. 24 people attended this training
- Tribal Council has also approved a contract in November for counselling and community support with Annette Chastain, of Chastain Consulting. Annette will be in our community at least once a month to provide child therapy, community training and work with the equine therapy program when it starts.
- We also entered into a contract with Conscious Discipline. Annette will also be helping us with this. This is a parenting and teaching program to assist parents and teachers for kids all ages. The first community event with conscious discipline will be held in February 2024.
- We have been involved in several community building and prevention activities including candlelight vigil and walk for suicide prevention, Red Ribbon event, Harvest fair, Distributed information and completed a survey at the Powwow, assisted with the Indigenous dinner, held two canning classes, and participated in trunk or treat. We

helped with the community Christmas party as well as a ping pong event the end of the month for adults.

- We collaborated with Sakari Farms to bring back several squash and tomatillos as well as hot sauce and onions. We held a class to process and can the tomatillos and prepared the squash as part of the indigenous dinner, we also handed out the hot sauce at the powwow. Trying to incorporate traditional foods and processing as part of a mental health activities.
- We are currently working with the State of Oregon and Tribal Council to develop a space for sober living as well as additional alcohol and drug services, mobile crisis services including peer support for 2024.
- We will continue to incorporate tribal best practices into mental health as we can.
- Staff are also being trained in 2025 in the Sources of Strength curriculum to be able to offer a strength-based suicide prevention program to our youth. This is a collaboration with the school district as we hope to be accessing some time with the youth in the middle school and high school during school hours.
- We worked with Amy Dobson and Carla Teeman to replace the bus stops, instead of a project to improve them, new ones will be purchased.
- 29 surveys were completed at the Powwow with recommendations for several projects and activities we are already doing as well as continuing to offer new ones. The basis for most suggestions was gatherings- for a variety of physical activities as well as gatherings to complete projects together. There were also suggestions for mental health and one on one counseling for alcohol and drug as well as wellbriety meetings and parenting classes. We will continue to offer activities that bring wellness into people's lives, even if it is just laughter that happens, as laughter is also medicine!



Merry Christmas elders, games and dinner!



Program: Tribal Alcohol and Other Drugs Prevention Program and Juvenile Crime Prevention

Tribal Alcohol and Other Drugs Prevention Program: 2023 Goals and objectives - To plan, implement and evaluate strategies that prevent substance abuse by reducing risk factors and increasing protective factors associated with alcohol, tobacco, and other drugs in Oregon Tribal Communities. Through information dissemination, preventive education, alternative activities, community based processes and environmental strategies, we hope to have positive outcomes. Support local youth in sports events by off setting costs to families and paying sports fees.

Juvenile Crime Prevention: Goals and objectives - Provide preventative work with our youth, to hope to avoid the juvenile justice system. The goal is to provide youth with opportunities and tools to reduce the risk factors and increase protective factors. We want to provide support academically, alternative activities and cultural activities that are positive and encourage family engagement, community leadership, mentor leadership building and individual skill development.

Outcomes: The Prevention department worked in collaboration with other Social Service, Prevention and Diabetes Program to mee some of our goals.

Some activities included:

- Teen Nights
- Prevention Carnival
- Youth Council meetings
- Wrap Beaded Key Chains taught by Jody Richards
- Kids/Family Fun Day – 35 youth in attendance
- 5 youth council attended UNITY
- Prevention booth set up at Health Fair
- Moccasin Making Class taught by Beulah Morgan
- Summer Pow Wow Club
- Tribal Best Practice Training, WSO
- July 18th, 21st, 25th, August 1st, 4th, - Wellness Warriors Running Club 19 youth (coordinated with Amy Dobson, Diabetes Coordinator)

- Chop Chop Cooking Class – 15 participants (coordinated with Amy Dobson, Diabetes Coordinator)
- July 26th – July 29th – BPT Youth Prevention Camp, Lake Creek – 30 youth
- JCP Site Visit
- Casa Cool Down Outreach at county event – 80 participants
- Water park trip to Meridian, ID, reward for Running Club– 8 qualifiers
- Back to School Watermelon Feed Over 90 backpacks and supplies were handed out. (Coordinated with Child Care Program and Parent Committee)
- Earring making class taught by Jody Richards
- Ribbon Skirt Class taught by Jody Richards
- Regalia Making and Pow Wow Club
- Informational booth at the Pow Wow
- Red Ribbon event at Tuwakii Nobi
- Harvest Fair
- Halloween Party
- Trunk or Treat

