



Title VI Plan

The Burns Paiute Tribe Public Transportation Program
January 2023

100 Pasigo Street
Burns, OR 97220

541.589.3876
www.BurnsPaiute-NSN.gov

Table of Contents

Introduction.....	2
Title VI Complaint Procedures.....	2
Record of Title VI or Other Civil Rights Investigations, Complaints or Lawsuits.....	6
Limited English Proficiency (LEP) Plan.....	6
Analysis of Factors.....	6
Implementation Plan.....	8
Analysis of Construction Projects.....	7
Notifying Beneficiaries of Their Rights under Title VI.....	7
Inclusive Public Participation.....	7
Anti-Discrimination Statement / Title VI Policy.....	8
Title VI and ADA Discrimination Complaint.....	10
Limited English Proficiency Data: Harney County, OR.....	14
Notification of Compliance with Title VI.....	15

Introduction

Title VI of the Civil Rights Act of 1964 prohibits discrimination based on race, color and national origin in programs and activities receiving Federal financial assistance.

The Burns Paiute Tribe (BPT) is committed to ensuring that no person is excluded from participation in or denied the benefits of its programs and services on the basis of race, color, sex, or national origin, as protected by the Title VI in Federal Transit Administration (FTA) Circular 4072.1B

TITLE VI COMPLAINT PROCEDURES

In order to comply with 49 CFR Section 21.9(b), BPT has developed procedures for investigating and tracking Title VI complaints filed against them and make their procedures for filing a complaint available to members of the public upon request. Complainants, or their representative, may file a written complaint with the Title VI Complaint Coordinator at any time within one hundred and eighty (180) days from the date of the alleged discriminatory act.

If you believe you have been subject to discrimination under Title IV, you may file a complaint.

How to file a Title VI Complaint

You may file a signed, written complaint up to one hundred and eighty (180) days from the date of the alleged discrimination. The complaint should include the following information:

- Your name, mailing address, and how to contact you (i.e., telephone number, email address, etc.)
- Name, address, phone number and relationship of Representative to Complainant, if applicable
- How, when, where and why do you believe you were discriminated against. Include the location, names and contact information for any witnesses.
- Other information that you deem significant.

A form is available at the Tribal Administration Office which may be completed for this purpose. (Attachment B). The complaint may also be filed in writing with BPT at the following address:

Manuel Mose Tribal Planner
Burns Paiute Tribe
100 Pasigo Street
Burns, Oregon 97720
541.589-3876
Manuel.mose@BurnsPaiute-nsn.gov

NOTE: BPT encourages all complainants to certify all mail that is sent through the U.S. Postal service and/or ensure that all written correspondence can be tracked easily. For complaints originally submitted by facsimile, an original, signed copy of the complaint must be mailed to the Title VI Coordinator as soon as possible, but no later than 180 days from the original alleged date of discrimination.

What happens to your complaint after it is submitted to BPT?

All complaints alleging discrimination based on race, color or national origin in a service or benefit provided by BPT will be addressed by BPT. BPT provides for staff to take complaints and forward them to the Title VI Complaint Coordinator (Transit Manager) who categorizes, tracks them, and develops responses. The Transit Manager will investigate the complaint. Investigation of the complaint will be confidential and will include, but is not limited to, details of the specific incident, frequency and dates of occurrences and names of any witnesses. Complainant(s) will be notified of resolution.

BPT shall also provide appropriate assistance to complainants, including those persons with disabilities, or who are limited in their ability to communicate in English. Additionally, BPT shall make every effort to address all complaints in an expeditious and thorough manner.

In instances where additional information is needed for investigation of the complaint, BPT will contact the complainant in writing. Please note that in responding to any requests for additional information, a complainant's failure to provide the requested information may result in the administrative closure of the complaint.

Once sufficient information for investigating the complaint is received by BPT, a written response will be drafted, subject to review by the organization's legal representative. If appropriate, BPT's legal counsel may administratively close the complaint. In this case, BPT will notify the complainant of the action as soon as possible.

How you will be notified of the outcome of your complaint:

BPT will send a final written response to the complainant and advise the complainant of his or her right to:

- 1) Appeal within seven (7) calendar days of receipt of the final written decision from BPT, and/or
- 2) File a complaint externally with the U.S. Department of Transportation and/or Federal Transit Administration. Every effort will be made to respond to Title VI complaints within 60 working days of receipt of such complaints, if not sooner.

An appeal request for review of the determination of unlawful denial of access or accommodation to services must be filed, in writing, within 60 calendar days of the incident. The written appeal must include the customer's name, address, and telephone contact number. A statement of reason(s) why the applicant believes the denial of accommodation request or access to services was inappropriate is recommended. The Burns Paiute Tribe's Human Resources Department will set a mutually agreed-upon time and place for the review process with the applicant and/or representatives within 30 days of request. The applicant may submit documents or other information to be included with the record and considered in the review process. Anyone needing special accommodation may contact BPT at 541.573.5562 for assistance.

The right of the appellant to a prompt and equitable resolution of complaint must not be impaired by the appellant's pursuit of other remedies, such as filing of a complaint with the Department of Justice or other appropriate federal agency or the filing of a suit in state or federal court. Use of the procedure is not a prerequisite to the pursuit of other remedies.

In addition to the complain process described above, a complainant may file a Title VI complaint or lawsuit with the following office:

Federal Transit Administration Office of Civil Rights
Attention: Title VI Program Coordinator
1200 New Jersey Ave., SE
Washington, DC 20590

ODOT Office of Civil Rights, MS 31
355 Capitol Street NE
Salem, OR 97301-3871

U.S. Department of Justice
Civil Rights Division
Coordination and Review
Section – NWB
950 Pennsylvania Ave, NW
Washington, DC 20530

Disposition of Complaints and Resolution:

Sustained Complaints – If the complaint is substantiated and a probable cause of a discriminatory practice based on race, color, or national origin is found to exist, BPT shall endeavor to eliminate said practice by means of a Remedial Action Plan. The Remedial Plan shall include: a list of all corrective actions accepted by the agency; description of how the corrective action will be implemented; and a written assurance that the agency will implement the accepted corrective action in the manner discussed in the plan.

Unstained Complaints – If there is insufficient evidence to either prove or disprove the allegation(s) both parties to the complaint will be informed of the reason(s) for this disposition.

Unfounded Complaint – If it is determined that an act reported pursuant to this policy/procedure did not in fact occur, a finding of unfounded shall be made.

Exonerated Complaints – If it is determined that an act reported pursuant to this policy/procedure did in fact occur but was lawful and proper within the guidelines established herein, a finding of exonerated shall be made.

Recording Title VI Investigations, Complaints and Lawsuits:

In order to comply with 49 CFT Section 21.9(b), BPT prepares and maintains a list of any active investigations conducted by entities other than the FTA, lawsuits, or complaints naming BPT that allege discrimination on the basis of race, color, or national origin. This list includes the date of the investigation, lawsuit or complaint was filed; a summary of the allegation(s); the status of the investigation, lawsuit or complaint; and actions taken by the recipient in response to the investigation, lawsuit or complaint. The BPT Title VI Complaint Coordinator (Transit Manager) maintains these files until close. The BPT Title VI Complaint Coordinator will also maintain a log of all complaints received. Records will be stored according to state and federal record retention requirements. Tracked information will be reported to ODOT as the grantor of the funds.

Additional Information Upon Request:

At the discretion of FTA, information other than that required by the referenced circular may be requested, in writing, from BPT in order to investigate complaints of discrimination or resolve concerns about possible noncompliance with Title VI requirements. The BPT Title VI complain Coordinator is available to provide additional information as needed and to respond to any inquiry.

RECORD OF TITLE VI OR OTHER CIVIL RIGHTS INVESTIGATIONS, COMPLAINTS OR LAWSUITS

To date, there have been no Title VI investigations, complaints or lawsuits.

LIMITED ENGLISH PROFICIENCY (LEP) PLAN

BPT is committed to breaking down language barriers by implementing consistent standards of language assistance across its service area.

Census. The United States is home to millions of national origin minority individuals with Limited English Proficiency (LEP). That is, their primary language is not English, and they cannot speak, read, write or understand the English language at a level that permits them to interact effectively with recipients of Federal financial assistance.

Because language differences and the inability to effectively speak or understand English, persons with LEP may be subject to exclusions from programs or activities, experience delays or denials of services. These individuals may be entitled to language assistance with respect to a particular type of service. The federal government and those receiving assistance from the federal government must take reasonable steps to ensure that LEP persons have meaningful access to the programs, services, and information those entities provide.

This will require agencies to establish creative solutions to address the needs of this ever-growing population of individuals, for whom English is not the primary language.

ANALYSIS OF FACTORS

Factor No. 1: The number or proportion of LEP persons in the service area.

BPT’s jurisdiction covers the Burns Paiute Tribal Reservation and the nearby communities in Harney County, Oregon – which is largely English speaking. The vast majority of the population with which we do business (individuals wishing to ride transit, transit agencies, and employers in the region) is Proficient in English. According to 2020 American Community Survey 5-Year Estimates, the number of people in Harney County who speak English less than very well fits comfortably inside the margin of error.

Types of Language Spoken at Home ×

in Harney County, Oregon

DP02

Measure	Value
English only	94.9%
Spanish	3.7%
Other Indo-European languages	0.7%
Asian and Pacific Islander languages	0.3%
Other languages	0.5%

Label	Harney County, Oregon
▼ Total:	7,495
▼ Population of one race:	6,969
White alone	6,566
Black or African American alone	8
American Indian and Alaska Native alone	246
Asian alone	36
Native Hawaiian and Other Pacific Islander alone	0
Some Other Race alone	113

Factor No. 2: The frequency with which LEP individuals meet the service.

Contacts with Tribal Transit are made through its office in Burns, Oregon, at its website (<https://burnspaiute-nsn.gov/>), on its Facebook profile (<https://www.facebook.com/Burns-Paiute-Tribe-512598265469610/>), and through staff and Tribal leaders. .

We have an average of zero calls a month that require translation services, however, BPT has the capacity to use digital translation services such as Bing and Google Translate to accommodate people who speak other languages on the fly.

Factor No. 3 The nature and importance of service provided by BPT

BPT provides important mobility management and transportation coordination services to the public.

Factor No. 4 The resources available to the recipient of the federal funds to assure meaningful access to service by LEP persons.

BPT current in-house language capabilities are English with digital communication tools in most commonly spoken languages/dialects.

IMPLEMENTATION PLAN

BPT currently has implemented its plan and will review it annually, including any contact with LEP persons to determine the frequency of contact, the language used, and how contacts were handled.

BPT identifies LEP persons in the service area by telephone contact and regional demographics. BPT Title VI policy and Complaint Form are available on our website. Bus schedules for BPT contain Title VI language.

In order to comply with 49 CFR 21.9(d), BPT must provide information to beneficiaries regarding their Title VI obligations and inform beneficiaries of the protections against discrimination afforded them by Title VI. BPT has established a policy statement (Attachment A).

BPT provides materials relevant to FTA funded programs, such as outreach materials and policy documents, the Title VI and Anti-Discrimination policies in particular, on the BPT website. Alternate formats are available on request.

**NOTIFYING BENEFICIARIES OF THEIR RIGHTS UNDER
TITLE VI**

Our website includes our Title VI policy and complaint form. The website also states the Anti-Discrimination Statement listed on page 9 of this plan. BPT's Title VI policy and complaint form are also posted at the Burns Paiute Administration office (located at 100 Pasigo Street, Burns, Oregon 97220). BPT's Title VI notice is posted in all transit vehicles operated by Tribal Transit. Individuals who believe they have been discriminated against may request a complaint form from the Transit Manager at BPT's office.

ANALYSIS OF CONSTRUCTION PROJECTS

Over the last three years BPT has not completed any construction projects requiring an environmental assessment (EA) or environmental impact statement (EIS).

INCLUSIVE PUBLIC PARTICIPATION

Community Outreach is a requirement of Title VI. BPT shall seek out and consider the viewpoints of minority and low-income populations in the course of conducting public outreach. Recipients have wide latitude to determine what specific measures are most appropriate and should make this determination based on the composition of the affected populations, the public involvement process, and the resources of BPT and engaged the public in its planning and decision-making processes, as well as its marketing and outreach activities. Tribal Transit also follows public notification regulations as required by any federal funds received by the Burns Paiute Tribe.

BPT meets the goals outlined in the Oregon Department of Transportation Public Transit State Management Plan for public involvement. BPT seeks out and considers the viewpoints of BIPOC (Black, Indigenous, People of Color), low-income, and LEP (Limited English Proficiency) populations while conducting public outreach and involvement activities. (Refer to LEP plan attached). BPT provides private sector providers with a reasonable opportunity to comment on plans, programs, and to be included in coordinated plans. The following is a general description of BPT processes, which vary depending on the subject, purpose, and scope of the program, policy, or decision:

- Rider/ General Public surveys
- Open public meetings
- Work Groups
- Website Information
- Solicitation of comments
- Reaching out to the community and promoting services through public activities, including but not limited to parades, downtown trick or treat, county fair, job fairs, and other community events.
- Making plans available in alternate formats, such as Spanish, or other languages as needed. Additionally holding public meetings with adequate notice of the public meeting or hearing(s) through multiple advertising channels.

ANTI-DISCRIMINATION STATEMENT / TITLE VI POLICY

Recipients have wide latitude to determine what specific measures are most appropriate and should make this determination based on the composition of the affected populations, the public involvement process, and the resources of BPT and engaged the public in its planning and decision-making processes, as well as its marketing and outreach activities. BPT also follows public notification regulations as required by any federal funds received by BPT.

Anti-Discrimination Statement: The Burns Paiute Tribe delivers public transit services without regard to race, color, national origin, gender, gender identity, religion, age, heights, weight, disability, political beliefs, sexual orientation, material status, family status or veteran status.

Declaración contra la Discriminación: Burns Paiute Tribe es una acción afirmativa, empleador que ofrece igualdad de oportunidades. Los servicios de transporte público están disponibles para todos sin distinción de raza, color, origen nacional, género, identidad de género, religión, edad, altura, peso, discapacidad, creencias políticas, orientación sexual, estado de matrimonio, estado familiar o si es veterano de guerra.

BPT's Title VI policy and complaint form are posted on the BPT's website (<https://burnspaiute-nsn.gov/>), at the Tribal Administration Office, and all vehicles operated by Tribal Transit. Individuals who believe they have been discriminated against may request a complaint form from the Tribal Transit Manager at the Burns Paiute Tribal Administration office.

Ref: FTA Circular 4702.1B Title VI and Title VI Dependent Guidelines for Federal Transit Administration Recipients.

Purpose

The purpose of this policy is to establish guidelines to effectively monitor and ensure that the Burns Paiute Tribe (BPT) is in compliance with all FTA Title VI requirements and regulations in order to carry out the provisions of the Department of Transportation's (DOT) Title VI Regulations at 49 CFR Part 21.

Authorities

Title VI of Civil Rights Act of 1964, as amended, provides that no person in the United States shall, on the grounds of race, color, national origin, or sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance.]

Policy Statement

BPT assures that no person shall, on the grounds of race, color, national origin, or sex as provided by Title VI of the Civil Rights Act of 1964, as amended, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. BPT is committed to creating and maintaining programs and services that are free of all forms of discrimination.

Responsibilities

All employees of Tribal Transit as operated by BPT shall follow the intent of these guidelines in a manner that reflects the organization's policy. Employees receiving information regarding violations of this order shall determine if there is any basis for the allegation and shall proceed with the resolution as stated in the sections *Employee Responsibility* and/or *Investigation of Complaints and Appeal Process*.

Certification and Assurance

To ensure accordance with 49 CFR Section 21.7, every application for financial assistance from FTA must be accompanied by an assurance that the applicant will carry out the program compliance with Title VI of the Civil Rights Act of 1964. This requirement shall be fulfilled when the applicant submits its annual certifications and assurances to the FTA. The text of the FTA's annual certifications and assurances is available on the FTA's Website. BPT complies with this instruction annually in order to receive the FTA funding.

Providing Meaningful Access to Limited English Proficient (LEP) Persons

Title VI and its implementing regulations require that recipients of federal funds take responsible steps to ensure meaningful access to the benefits, services, information, and other important portions of their programs and activities for individuals who are Limited English Proficient.

Employee Responsibility

Each employee shall:

- A. Ensure that there are no barriers to service or accommodation that would prevent usage or access to services.
- B. Train subordinates as to what constitutes discrimination and barriers to access.
- C. Take prompt and appropriate action to avoid and minimize the incidence of any form of discrimination.
- D. Notify the Tribal Transit Manager in writing of the circumstances surrounding any reported allegation of discrimination no later than the next business day.

BURNS PAIUTE TRIBAL TRANSIT PROGRAM **NONDISCRIMINATION COMPLAINT PROCEDURES**

These procedures apply to all complaints filed under Title VI of the Civil Rights Act of 1964 and the Americans with Disabilities Act (ADA) of 1990, relating to any program or activity administered by the Burns Paiute Tribe (BPT) and its consultants and/or contractors. Intimidation or retaliation of any kind is prohibited by law.

These procedures do not deny the right of the complainant to file formal complaints with other State or Federal agencies, or to seek private counsel for complaints alleging discrimination. These procedures are part of an administrative process that **does not provide for remedies that include punitive damages or compensatory remuneration for the complainant.**

Every effort will be made to obtain early resolution of complaints at the lowest level possible. The option of informal mediation meeting(s) between the affected parties and the Title VI/ADA Compliance Officer may be utilized for resolution, at any stage of the process. The Title VI/ADA Compliance Officer will make every effort to pursue a resolution of the complaint. Initial interviews with the complainant and the respondent will request information regarding specifically requested relief and settlement opportunities.

Procedures.

1. Any individual, group of individuals, or entity that believes they have been subjected to discrimination prohibited by Title VI/ADA nondiscrimination provisions may file a written complaint within 180 calendar days of the alleged occurrence or when the alleged discrimination became known to the complainant. The complaint must meet the following requirements:
 - a. Complaint shall be in writing and signed by the complainant(s).
 - b. Include the date of the alleged act of discrimination (date when the complainant(s) became aware of the alleged discrimination; or the date on which that conduct was discontinued or the latest instance of the conduct).
 - c. Present a detailed description of the issues, including names and job titles of those individuals perceived as parties in the complained-of incident.
 - d. Allegations received by fax or e-mail will be acknowledged and processed, once the identity(ies) of the complainant(s) and the intent to proceed with the complaint have been established. **The complainant is required to mail a signed, original copy of the fax or e-mail transmittal for BPT to be able to process it.**
 - e. Allegations received by telephone will be reduced to writing and provided to complainant for confirmation or revision before processing. **A complaint form will be forwarded to the complainant for him/her to complete, sign, and return to BPT for processing.**
2. Upon receipt of the complaint, the Title VI/ADA Compliance Officer will determine its jurisdiction, acceptability, and need for additional information, as well as investigate the merit of the complaint. In cases where the complaint is against BPT's consultants or contractors under programs receiving federal funding, BPT will assume jurisdiction and will investigate and adjudicate the case. Complaints against BPT will be referred to the Federal Transit Administration, Office of Civil Rights, for proper disposition pursuant to their procedures.
3. In order to be accepted, a complaint must meet the following criteria:
 - a. The complaint must be filed within 180 calendar days of the alleged occurrence or when the alleged discrimination became known to the complainant.
 - b. The allegation(s) must involve a covered basis such as race, color, national origin, or disability.
 - c. The allegation(s) must involve a program or activity of a Federal-aid recipient, sub-recipient, or contractor.
4. A complaint may be dismissed for the following reasons:

- a. The complainant requests the withdrawal of the complaint.
 - b. The complainant fails to respond to requests for additional information needed to process the complaint.
 - c. The complainant cannot be located after reasonable attempts.
5. Once BPT decides to accept the complaint for investigation, the complainant and the respondent will be notified in writing of such a determination within seven (7) calendar days. The complaint will receive a case number and will then be logged into BPT's records identifying its basis and allegation(s).
 6. In cases where BPT assumes the investigation of the complaint, BPT will provide the respondent with the opportunity to respond to the allegation(s) in writing. The respondent will have ten (10) calendar days from the date of BPT written notification of acceptance of the complaint to furnish his/her response to the allegation(s).
 7. BPT's final investigative report and a copy of the complaint will be forwarded to the Federal Transit Administration, Office of Civil Rights, and affected parties within sixty (60) calendar days of the acceptance of the complaint.
 8. BPT will notify the parties of its final decision.
 9. If complainant is not satisfied with the results of the investigation of the alleged discrimination and practices the complainant will be advised of the right to appeal to the Federal Transit Administration, Office of Civil Rights, 915 Second Avenue, Suite 3142, Seattle, WA 98174-1002.

Consolidated Civil Rights Complaint Form

Note: The following information is needed to assist in processing your complaint.

Complainant's Information:

Name: _____
Address: _____
City/State/Zip: _____
Telephone Number (Home): _____
Telephone Number (Work): _____

Person Discriminated Against (someone other than complainant):

Name: _____
Address: _____
City/State/Zip: _____
Telephone Number (Home): _____
Telephone Number (Work): _____

Which of the following best describes the reason you believe the discrimination took place:

Race (Title VI) Color (Title VI): National Origin (Title VI):
Disability (ADA):

On what date(s) did the alleged discrimination take place: _____

Please describe the alleged discrimination incident. Provide the names and titles of all employees involved, if available. Explain what happened and whom you believe was responsible. Please use the back of this form if more space is required. NOTE: This form consolidates information required by multiple federal civil rights programs. Information will be shared based on the type of discrimination identified above. Title VI of the Civil Rights Act covers Race, Color, and National Origin complaints ONLY. Americans with Disabilities Act covers Disability complaints.

Have you filed this complaint with any other federal, state, or local agency, or with a federal or state court? Check all that apply.

Federal Agency _____ Federal Court _____
State Agency _____ State Court _____
Local Agency _____

Please provide information about the contact person at the agency where the complaint was filed.

Agency Name: _____

Address: _____

City/State/Zip: _____

Agency Contact Name (if available) _____

Telephone Number (Work): _____

Please sign below. You may attach any written materials or other information that you think is relevant to your complaint.

Complainant Signature: _____

_____ Date

Print Name: _____

Attachments: Yes _____ No _____

Submit form and any additional information to:

Burns Paiute Tribe
Title VI / ADA Compliance Officer
100 PaSiGo St
Burns, Oregon 97720
Phone: (541) 589-3876
Fax: (541) 573-5562

If you need this information in another language, contact (541) 589-3876. ***Si necesita información en otro idioma, favor de llamar al (541)573-5562***

NOTIFICATION OF COMPLIANCE WITH TITLE VI

In order to comply with 49 CFR Section 21.9(d) BPT has posted information for the public regarding the Title VI obligations and protections against discrimination afforded to the public by Title VI on the BPT website. BPT has also posted the following notice of compliance with Title VI, which is visible to the public at the BPT office and directs the public to the BPT website and to the appropriate phone number to inquire for more information. Additionally, this information is available upon request.

Notifying the Public of Rights Under Title VI **BURNS PAIUTE TRIBE**

BURNS PAIUTE TRIBE operates its programs and services without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act of 1964. Any person who believes she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with the Burns Paiute Tribe.

For more information on the Burns Paiute Tribe's civil rights program, and the procedures to file a complaint, contact 541.573.5562; email Manuel.mose@burnspaiute-nsn.gov; or visit our office at: 100 Pasigo Street, Burns, Oregon 97720

For more information, visit www.burnspaiute-nsn.gov

- If information is needed in another language, contact 541.573.8024
- Si se necesita información en otro idioma, contacto 541.573.5562

Notificación al público de los derechos bajo el Título VI BURNS PAIUTE TRIBE

BURNS PAIUTE TRIBE opera sus programas y servicios sin importar su raza, color y origen nacional de acuerdo con el Título VI de la Ley de Derechos Civiles de 1964. Cualquier persona que crea que ella o él ha sido agraviada por cualquier práctica discriminatoria ilegal bajo el Título VI Puede presentar una queja ante el Burns Paiute Tribe.

Para obtener más información sobre el programa de derechos civiles del Burns Paiute Tribe, y los procedimientos para presentar una queja, comuníquese al 541.573.5562; Email Manuel.mose@burnspaiute-nsn.gov

; O visite nuestra oficina en: 100 Pasigo Street, Burns, Oregon 97720

Para obtener más información, visite www.burnspaiute-nsn.gov

- Si se necesita información en otro idioma, llame al 541.573.8024
- Si necesita información en otro idioma, contacto 541.573.5562

Burns Paiute Tribe

Statewide Transportation Improvement Fund / State Transportation Fund
Advisory Committee Members

1. Kenton Dick
2. Wanda Johnson
3. Desiree Sam

Burns Paiute Tribe in Harney County, Oregon is located in a population that is +/- white 86.6%. The minorities represented on the committee currently are Native American, which is a minority population located in the county and active on boards and committees. Openings to the committee are advertised to all riders and local partners. All community members including minorities are encouraged to participate.